

Neqsurtet Nepiit



Volume 2, Issue 4

The Sound of the Fishermen

October 1999

Special points of interest:

- Staff, others honored at picnic
- Pollock 2000 partners named
- Employment Opportunities
- Internship completed
- More halibut plants approved
- Sportfishing business announced

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PICNIC CELEBRATES CVRF's PEOPLE AND WORK

A picnic to honor the people and work of CVRF brought most of our large staff and their families together for an evening of awards, food, door-prizes, a 4-SITE slide-show, remembrances and competition.

The event was held August 24 at the Culture Center in Bethel, following a day of CVRF Board and Leadership Team meetings. The Leadership Team decorated the room, and hung a large banner announcing the purpose of the picnic was to celebrate the people and work of CVRF.

partners supplied halibut, salmon, and crab for the meal which was prepared and served by YKHC Dietary Department.

“Our seafood partners supplied halibut, salmon, and crab for the meal...”

Our seafood

Highlights of the evening included guest speaker Lucy Sparck, wife of the late Harold Sparck, as she remembered his efforts to help the people of the Y-K Delta. She said Harold's work took him away from the family a lot, and she sometimes questioned what he was doing, but he never wavered. Lucy expressed pride and pleasure in seeing

Continued on page 2



Some of the CVRF Staff pictured L - R: Moses Tulim, Byron Ulak, Janet Kaiser, Lena Mathlaw, Oscar Wassillie, Jesse J. Igkurak, Bobby Dock, Jack Stewart, Morgen Crow, Selma Davis, Fritz David, Emil Amik, Joanne D. Nevak, Mary Charlie, and Bernard Murran

CVRF Member Villages

Continued from page 1

Chefornak

Chevak

Eek

Goodnews Bay

Hooper Bay

Kipnuk

Kongiganak

Kwigillingok

Mekoryuk

Napakiak

Napaskiak

Newtok

Nightmute

Oscarville

Platinum

Quinhagak

Scammon Bay

Toksook Bay

Tuntutuliak

Tununak

Harold's early work result in today's CVRF organization.

Another highlight was a special award to David Bill, Sr. of Toksook Bay for his years of dedication to the CDQ program. David, like Harold, Joe Paniyak, and Louis Bunyan, was part of the earliest effort to get CDQ's going, and later served on the CVFC and CVRF boards. In presenting the award, Fred Phillip, board president,

thanked David for everything and asked him to stay involved.



Fred Phillip gives David Bill, Sr. his award.

Then, some guests at the picnic distinguished themselves by the food they'd entered in a judging contest. Janice Phillip, Fred's wife, won Best Akutaq; Jack Stewart, Employment Coach in Goodnews Bay, won Best Dry

Fish; Emma Kiunya won Best Assaliaq; and Susie Tranthan, Byron Ulak's mom, won Best Specialty Dish with her rhubarb pie. Each winner was awarded \$50 cash. Joan Hamilton and Ole Lake were judges.

Byron Ulak and Oscar Wassillie co-hosted the evening. Moses Tulim presented the slide show that uses old photographs, many door prizes were awarded (see winners listed on bottom page) and the staff was invited to join in games at the end of the evening.

A good time was had by all. In the year ahead, let's keep up the good work, and hope for another get-together like this!



Lucy Sparck remembers Harold Sparck's work.



John Phillip, Sr. and Peter Joseph serve themselves at the picnic.



Mick Stevens, Morgen Crow, and Janet Kaiser at the picnic.

Door Prize Winners:

Calling Cards, \$20 value:

Restaurant meal gift certificates:

Grocery gift certificates:

Discman:

Village-Bethel roundtrip

Crab, 25 pounds:

Travel coupon worth \$400:

Lena Mathlaw, Diane Britton, Desiree Moses, Bernard Murran

Fritz David, Joanne Nevak, Warren Jones, Moses Tulim

Nick Chanar, Bobby Dock, Selma Davis, Jesse J. Igkurak

Moses Tulim

Byron Ulak

Bobby Dock

Joanne Nevak

BUSINESS NEWS**CVRF POLLOCK NUMBERS STAY THE SAME**

CVRF has been awarded a 22% allocation of pollock CDQ by the State of Alaska for the year 2000. CVRF had asked for an increase from 22% to 25% in a recent application that covers one year only. Norman Cohen, CVRF's Executive Director, had predicted the competition for an increase would be tough. That turned out to be the case, as no group was awarded an increase for 2000.

There remains the possibility of an increase in the future for several reasons. First, CVRF village membership grew from 17 to 20 communities when Napakiak, Napaskiak, and Oscarville were found to be eligible to join a CDQ group; there are increased costs associated with adding them to the organization. Next, CVRF needs capital to support an aggressive investment program as described below. Third, CVRF has been successful in carrying out its programs over the last two years.

With its current allocation, CVRF will continue major projects that have been underway for the last several years, Cohen said. They include:

- **The 4-SITE Program that provides employment, training, scholarships, and internships to residents of the CVRF region.**
- **Community Development Projects that support new fisheries businesses in local communities, such as the new halibut buying stations at Kipnuk and Chefornak.**
- **Shoreside Fishery Businesses that include the Kuskokwim Bay salmon and Nelson Island halibut operations.**
- **The Tax and Permit Program that provides income tax assistance to many communities in the region.**
- **An Outreach Program that involves the member communities in the programs and initiatives carried out by CVRF.**

In addition, CVRF proposes an aggressive investment program aimed at becoming a vessel or company owner in all of the fisheries that CVRF participates in through the CDQ program. CVRF has yet to own, or have an

interest in, a vessel for harvesting pollock or Pacific cod. As a result, funds have been earmarked for the purpose of gaining ownership in one, or both, of these fisheries.

Next year, a new application will be submitted for all CDQ species (pollock, halibut, sablefish, Pacific cod, crab and others) for the years 2001 through 2003. At that time, CVRF will again request an allocation increase for pollock and other species.

FISHING PARTNERS NAMED

CVRF will fish the 2000 pollock allocation with one existing and two new partners. The CVRF Board recently chose American Seafoods Company and the Highland Light, LLC, as replacements for Tyson Seafood Group. Westward Seafoods was retained as the third pollock partner. American and Highland were chosen from a group of six companies competing for the right to fish CVRF's 2000 pollock CDQ. The CVRF board believes its best interest and that of the region, will be served by American Seafoods and Highland. Important areas of strength were their: royalty proposal, commitment to employment and human resources development, opportunities to work on joint projects, and ability to make an investment in the pollock fishery. See page 4 and 5 for introductory letters and information from the new partners.

**Board of Directors**

Tommy Kusaik
Chefornak
(907) 867-8936

Peter Boy Scout
Chevak
(907) 858-7026

Charlie Chingliak
Goodnew Bay
(907) 967-8116

Edgar Hoelscher
Hooper Bay
(907) 758-4015

Carl Dock
Kipnuk
(907) 896-5532/5515

John Phillip, Sr.
Kongiganak
(907) 557-5227

Abraham David
Mekoryuk
(907) 827-8512

Isaac Paul
Napakiak
(907) 589-2627

Peter John
Newtok
(907) 237-2513

Joseph Post
Nightmute
(907) 647-6413

Ignati Jacob
Oscarville

Henry Williams
Platinum
(907) 979-8114

Wassillie Bavilla
Quinhagak
(907) 556-8133

George Smith
Scammon Bay
(907) 558-5526

Simeon John
Toksook Bay
(907) 427-7212

Peter Joseph
Tuntutuliak
(907) 256-2841

Andy Charlie
Tunak
(907) 652-6613

BUSINESS NEWS

MEET OUR NEW FISHING PARTNER: AMERICAN SEAFOODS, INC.

Greetings to all residents of Coastal Villages Region Fund (CVRF) communities:

We'd like to take this opportunity to introduce ourselves to you. As you've probably heard now, CVRF has chosen American Seafoods as its new CDQ pollock partner beginning in 2000. We hope this is the start of a long and mutually beneficial relationship with the people of the Coastal Villages region.

American Seafoods was founded in 1988 and has operated continuously in the ground fisheries of the Bering Sea. We currently own and manage seven of the top U.S.-flagged catcher-processors (American Triumph, American Dynasty, Ocean Rover, Northern Jaeger, Northern Hawk, Northern Eagle, and Katie Ann) and one U.S.-flagged catcher-only vessel (American Challenger). Most of our experience is in the pollock fishery, the largest and most valuable fishery in the U.S. But we also participate in the Bristol Bay and Prince William Sound salmon fisheries, Bering Sea Pacific cod and yellowfin sole, and Pacific whiting off the Washington and Oregon coasts. We are recognized as the industry leader in developing new technology and products to obtain the highest benefit from every fish we catch and process.

We have high expectations for our partnership with CVRF. There are many activities in which we have

mutual interests and can work together. We believe our CDQ pollock royalty will exceed that of any other fishing company. We have an active Alaska hire program that we started before the CDQ program

began and which will provide excellent job opportunities to residents of the Coastal Villages region. With seven vessels, field offices in Dutch Harbor, Naknek, and Dillingham, and headquarters and warehouses operations in Seattle, we have many employment and training opportunities to offer to interested CVRF residents.

With the implementation in 1999 of a new "harvesting cooperative" style of managing the catcher-processor pollock

fishery we have realized significant gains in operating efficiencies, product recoveries, and environmentally friendly fishing. The Pollock Co-op has proved that there is a better way to manage fisheries to the benefit of all stakeholders. Together with CVRF, we look forward to a long, stable and mutually beneficial relationship.

Sincerely,

Mike Hyde
President/CEO
American Seafoods Company



BUSINESS NEWS

MEET ANOTHER NEW FISHING PARTNER: HIGHLAND LIGHT, LLC

(Note: This article was written by Highland Light, and submitted to the newsletter for our reader's information.)

The Highland Light/Yardarm Knot group is well positioned to harvest and produce a high quality and diversified seafood product for the world market. In 1986 the Highland Light/Yardarm Knot group began to process herring, salmon, and later crab with the M/V Yardarm Knot. In 1994 we entered the ground fish business with the purchase of the factory trawler Highland Light. In 1997, the M/V Westward Wind was added to the fleet as a crab and cod catcher-processor. These three vessels allow us to process seafood nearly 12 months a year, depending on quotas, with at least one or more products.

Typically, the M/V Yardarm Knot leaves Seattle in early January for Alaska and operates as follows: opilio crab mid-January through late spring; herring April through early June; Bristol Bay Sockeye late June through mid-July. The processing operation is flexible enabling us to offer products packed to a customers specifications. The M/V Yardarm Knot has crew quarters for 210 people. The vessel's daily production capability is 250,000 pounds of crab; 500,000 round pounds of salmon; and over 5,000 s/t of herring per year.

The F/T Highland Light's primary product is pollock

blocks for the McDonalds market. It also produces pollock and cod roe, cod fillets, headed and gutted, and minced pollock and cod. It has significant daily freezing capacity. The F/T Highland Light has crew quarters for 112 people. It operates under the pollock co-op concept resulting from the American Fisheries Act. Operating in the pollock co-op has resulted in several benefits, including higher recovery from round product, ever safer working conditions, and much lower by-catch numbers.

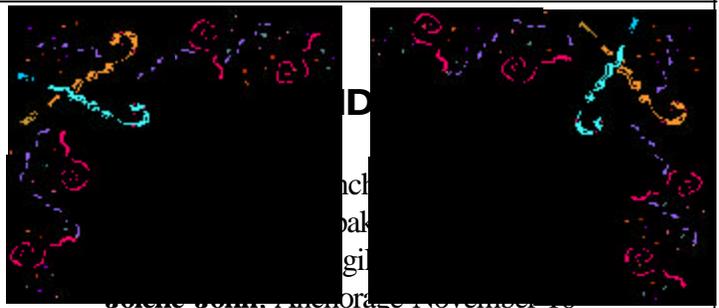
The M/V Westward Wind is a catcher processor for opilio, king and bairdi crab. A versatile vessel, it is also a longline and pot-caught cod processor and has salmon processing capability. Depending on crab and cod quotas, the M/V Westward Wind could conceivably operate year round in Alaska. It sleeps a crew of 22 people.

The company is mostly owned by commercial fishermen who participate in a variety of Alaskan fisheries. Combined, they bring over 70 years of fishing industry experience to the company and provide a broad network of industry and market contacts. The Highland Light/Yardarm Knot group is confident we are positioned for changes and opportunities in the future, and that we will continue our excellent reputation as an employer, supplier and buyer in the seafood business.

CALL TOLL FREE FOR AVAILABLE JOBS (800) 959-3813

BIRTHS

Aloysius George Smith born on July 22, 1999 to **Martha** and **George Smith**, CVRF Board Member, Scammon Bay representative.



EMPLOYMENT OPPORTUNITIES**LOOKING FOR WORK?**

The following companies are currently recruiting for seafood processors and/or apprenticeship/internship positions. If you would like more information or an application please contact your local CVRF Employment Coach or Lena Mathlaw at 1-800-959-3813 or in Bethel 543-3813.

**Been There...**

Eric Phillip, Kongiganak, has completed many contracts with American Seafoods, Tyson Seafood Group and has worked as a crew member with Northern Seiners.

He advises:

"...dress for wet, cold environment...it is monotonous to work in the process line with long hours. Money is mostly the reason behind the hardship encountered, got to work hard to climb up the ladder of success, there will be homesickness and two months is nothing compared to the rest of their lives."

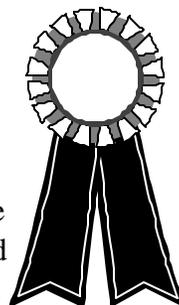
<u>Company</u>	<u>Position</u>	<u>Length of Contract</u>	<u>Pay Rate</u>	<u>Application Deadline</u>
Westward Seafoods, Inc.	Pollock Processors	1500 hours	Starting Wage	Dec. 18, 1999
	Housing/Food Service Apprentice	1-2 years	Hourly	Open
	Engineering Apprentice	1-2 years	Hourly	Open
	Administrative Assistant	1-2 years	Hourly	Open
	Environmental Engineering Apprentice	1-2 years	Hourly	Open
	Production Apprentice	1-2 years	Hourly	Open
American Seafoods, Inc.	Pollock Processors	Approx. 90 days	Crew Share	Dec. 30, 1999
Silver Spray Seafoods	Cod Processors	May-Nov. 6 weeks	2% Crew Share	Continuous
Prowler Fisheries	Cod Processors or Fishermen	90 days	1.7 % Crew Share	Continuous
Alaskan Leader	Open Access Fisheries	60/70 days	.65% Crew Share	Continuous

Coastal Villages Region Fund is currently looking to fill the following position. If you would like more information or an application please contact the CVRF Bethel office at 1-888-795-5151.

<u>Position</u>	<u>Location</u>	<u>Pay Rate</u>
Employment Coach	Kipnuk or Chefornak	\$11.00/DOE

EMPLOYMENT NEWS

HONOR ROLL



Coastal Villages Region Fund recognizes and congratulates the following individuals for completing contracts with their seafood employers.

SIMPLY INCREDIBLE! The following completed a hake season contract with Tyson Seafood Group:

- | | | | |
|------------------------|-------------------------|-----------------------|------------------------|
| Julia Bill, Jr. | Elizabeth Lozano | George Smart | Robin Wassillie |
| Joseph Lake | Michael Slats | Patricia Smart | |

RIGHTEOUS! These individuals completed a herring/salmon contract with Icicle Seafoods, Incorporated:

- | | | |
|-----------------------|-----------------------|--------------------|
| Cheryl Nukusuk | Jolene Nukusuk | Peggy Smith |
|-----------------------|-----------------------|--------------------|

OUT OF SIGHT! The following completed a salmon season contract with Norquest Seafoods, Incorporated:

- | | | | |
|------------------------|----------------------|-------------------------|-----------------------|
| Eugene Ayoluk | Alexie Foster | Paul Jacob | Joseph Regis |
| Gabriel Charlie | Jimmy Hunter | Moses Littlefish | Cecil Riffe II |

FAR OUT! **George Moses, Jr.** and **Jonathan Usugan** completed a cod season contract with Silver Spray Seafoods.

GROOVY! These individuals worked at the Coastal Villages Seafoods, Incorporated plant in Quinhagak (salmon season), Tununak (halibut season), Toksook Bay (halibut season), or Mekoryuk (halibut season) this summer:

- | | | | |
|---------------------------|-------------------------|--------------------------|-------------------------|
| Gregory Angaiak | John Charlie | Otto Hunter | Leona Paul |
| Robert Angaiak | Molly Charlie | Henry Inakak | Brenda Pitka |
| Stacy Asicksik Sr. | Esther Chimiugak | Daniel Joe | Caroline Post |
| Miles Bavilla | John O. Crowe | Joel John | John Rivers |
| Cecilia Billy | David David | Leonard John | Paul Rivers |
| Diane Britton | Fritz David | Rose Johnson | Brenda Slats |
| Jesse Britton | John Donahuk | Tina Johnson | Bob Smith |
| Michael Carl | Francis Echuck | Karl Jones | Cecelia Tangkak |
| Jimmie Chagluak | Richard Echuck | Warren Jones | Leo Tim |
| Joseph Chagluak | Arthur Ernest | Adrian Kailukiak | Lisa Tom |
| Mary Chagluak | Matilda Evans | Ben Kanrilak | Cecelia Tulik |
| Elsie Chanar | Mary G. Feagle | Billy Lincoln Jr. | John Walter Sr. |
| Nancy Chanar | Joseph Felix | Francis Lincoln | Walter Walter |
| Nick Chanar | Florence Flynn | Jenny Mann | Johnny White |
| Sam Chanar | Paul Flynn | Joseph Nevak | Clifford Whitman |
| Susanna Chanar | Matthew Friend | Patrick Patrick | Evan William |
| Angela Charlie | Jonathan Hooper | | |

CVRF Coaches

Bernard Murran
 Career Development Coach
 Hooper Bay
 (907) 758-7330
 Toll Free: (800) 969-4330

Jack Stewart
 Goodnews Bay
 (includes Platinum & Quinhagak)
 (907) 967-8222

Michael Lake
 Hooper Bay
 (includes Scammon Bay & Chevak)
 (907) 758-4301

Jesse J. Igkurak
 Kwigillingok
 (includes Kongiganak)
 (907) 588-8114

Fritz David
 Mekoryuk
 (907) 827-8141

Deanna Paul
 Napakiak
 (includes Napaskiak & Oscarville)
 (907) 589-2144

Katherine Charles
 Newtok
 (907) 237-2156

Angela Charlie
 Toksook Bay
 (includes Nighthmute & Tununak)
 (907) 427-7207

David Enoch
 Tuntutuliak
 (includes Eek)

CVSI NEWS

CVSI WEATHERS WEAK SALMON RUNS, HERALDS HALIBUT IN FIRST YEAR

Coastal Villages Seafoods, Inc. (CVSI) has completed its first season operating in the Kuskokwim Bay salmon and the Nelson and Nunivak Islands halibut fisheries.

From an operational view, the season was a tremendous success.

From a resource view, the failure of salmon to appear caused a great hardship to the region's fishermen. A weak run of sockeye into the Kanektok and Goodnews rivers resulted in a harvest of only 70 percent of the ten year

average of reds. Later, a disasterous run of cohos into those rivers led to a total silver harvest of only about 5 percent of the ten year average. Elsewhere on the Kuskokwim River low returns caused the near total closure of the river's salmon fishery.

Despite the lack of fish in Kuskokwim Bay, CVSI got through the season and plans to continue current operations. In addition, CVSI will expand into new areas during the summer of 2000. Here are details for each operation:

SALMON: How it Went in 1999

Salmon was purchased from 213 fishermen in Kuskokwim Bay districts W4 and W5. CVSI thanks the fishermen who supported our operation by selling their catch to us. We got the fishermen shares we needed to do business. Thank you!

A total of 715,000 pounds were sold to CVSI, including 145,000 pounds of kings; 280,000 pounds of reds; 240,000 pounds of chums; and 49,000 pounds of cohos.

CVSI purchased salmon in W4 from two tender boats, including the Helen A captained by Charlie Spud of Mekoryuk and the Elook from Goodnews Bay. The tender boats sent most of the catch to the M/V Crusader, a floating processor anchored in Goodnews Bay, for freezing and shipment to markets in Japan, the Pacific Northwest, and Europe. Some fishermen sold directly to CVSI on the Crusader. Eight residents from the CVRF region were employed on the floating processor. See page 7 where they are listed on the Honor Roll.

The rest of the fish from W4 was processed at the Quinhagak salmon plant. This was the first time the plant operated. Fresh, headed and gutted coho salmon were produced and flown to an Anchorage market. The

plant operated successfully using only local labor from Quinhagak. Those workers also made the Honor Roll listed on page 7. Warren Jones of Quinhagak worked as a manager intern most of the season, and by the end, his dedication and knowledge resulted in his promotion to plant production manager.

Market reports indicate the salmon products from the Crusader and the Quinhagak plant were of good quality. This is good news for the future. There is intense competition in the salmon fisheries throughout Alaska and worldwide, meaning CVSI's fish must equal or best the competition to survive in the market. To further improve the product, CVSI will look into more fishermen using more ice, and to have the processing plant (either a floater or

on-shore) closer to the fishing grounds. It is believed these two moves will improve quality and ensure markets for Kuskokwim Bay salmon.

Again, thank you to W4 and W5 fishermen for your support of our first year. Thank you Warren Jones for your part in the successful operation of the plant. We look forward to working with each of you again next year.

**“CVSI thanks
the fishermen
who supported
our operation
by selling their
catch to us.”**

CVSI NEWS**HALIBUT: How it Went in 1999**

CVSI halibut operations started on June 18 when the first fish were purchased at the Toksook Bay plant. Fishing continues in Tununak and Mekoryuk as this newsletter is being written, and even as worsening fall weather arrives because some of the harvest quota remains. As of mid-September over 180,000 pounds of halibut were harvested, leaving 93,000 pounds of CVRF's 1999 quota still swimming around.

During most of the 1999 season, CVSI operated the Toksook Bay and Tununak halibut plants, while the Native Village of Mekoryuk operated the plant there. When the Mekoryuk plant ceased operations in late August, CVSI stepped in and continues to purchase halibut from that location.

The early season fishery is for fishermen who live in CVRF member communities. Later, as the season winds down and there is quota remaining, it has to be offered to the other CDQ groups located in Area 4E (Yukon Delta and Norton Sound). This year, these groups declined the offer of the remaining halibut quota. As a result, the Native Village of Mekoryuk is working with a larger vessel to land more.

CVSI met its goal of increasing the financial return to halibut fishermen. It paid the highest prices for halibut in recent years. At season's end, fishermen received \$1.25 per pound. The higher price resulted from a strong demand for fresh halibut in Anchorage,

and CVSI's successful reduction of operating expenses (bait, gear and gas were provided at cost, for example). In spite of bringing down other costs, transporting the fish to market remains a huge expense. It continues to diminish the potential economic return to fishermen from their catch.

Nick Chanar of Toksook Bay worked throughout the season as superintendent of the halibut plants. In that position he was responsible for each of the halibut plants. He was assisted by plant managers Robert Angaiak in Tununak and David David in Mekoryuk. Together they ensured that CVSI's first year of buying, processing and marketing halibut was successful. Thank you Nick, Robert, and David! All workers at the CVSI halibut plants were hired from CVRF member communities. They are recognized in the Honor Roll on page 7.

With a good season behind us, CVSI will be back in 2000. Look for new halibut plants in Kipnuk (in conjunction with EDA) and Cheformak (See related story on page 12). There's potential for purchasing halibut at Quinhagak and interest from Hooper Bay for a fifth plant location. With this increased activity there should be no trouble in harvesting the entire quota in the years ahead.

CVSI extends a sincere thank you to the Area 4E halibut fishermen who worked hard to harvest the 1999 halibut quota. We look forward to next year, when we can work together again.

**“CVSI met it's
goal of
increasing the
financial return
to halibut
fishermen.”**

COMINGS & GOINGS**Welcome to...**

Jolene John, who is CVRF's new Senior Economic Development Specialist. Jolene, originally from Toksook Bay, recently relocated to Anchorage with her partner Randolph and their 15 month old daughter, Evelyn.

Byron Ulak, CVRF CDQ Fisheries Development Specialist is happy to be back home in Scammon Bay. He says he will continue to perform his duties as he would in Anchorage or Bethel, and CVRF has increased presence in the community.

David Enoch is a new CVRF Coach serving Tuntutuliak and Eek.

Farewell and Good Luck to Emil Amik who leaves his Coach position in Kipnuk, and **Pat Kelly** who resigned from CVSI to return to Seattle.

CVRF Staff & Locations

Juneau Office

Toll free: (800) 959-2360

Norman Cohen
Executive Director

Anchorage Office

Toll Free: (888) 795-5151

Mary L. Oslin
Director, Organizational Development

Selma Davis
HR Management Specialist

Jolene John
Senior Economic
Development Specialist

Morgen Crow
Finance Director

Bobby Dock
Bookkeeper

Desiree M. Moses
Administrative
Program Assistant

Bethel Office

Toll free: (800) 959-3813

Robert Sundown
CVLI/CVAI Operations/
Business Manager

Lena Mathlaw
Employment Manger

Joanne D. Nevak
Administrative Assistant

Chevak Office

Toll free: (800) 560-7250

Moses Tulim
Community Outreach Coordinator

Scammon Bay Office

(907) 558-5523

Byron Ulak
CDQ Fisheries Development Specialist

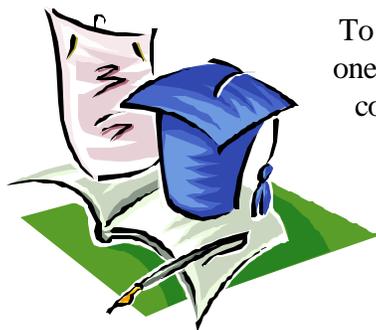
SCHOLARSHIP UPDATE

FALL SCHOLARSHIP AWARDS

by: Selma Davis, HR Management Specialist

Thanks to the “Neqsurtet Nepiit”, and word of mouth, the Louis Bunyan Memorial Scholarship Fund (LBMSF) is becoming a well-known source of funding for individuals from CVRF’s member villages along the west coast of Alaska who are attending technical schools or universities. In July, the scholarship committee met in Bethel to review 19 completed applications. Of those 19 applications, 18 were awarded a total of \$34,387. Congratulations to these Fall 1999 scholarship recipients:

- | | | |
|-----------------------------|---------------------------|--------------------------------|
| Jason Nukusuk | Hooper Bay | Heavy Equipment |
| Thomas Handley | Kipnuk | CIS |
| Paul Parka, Jr. | Napakiak | Rural Development |
| Valerie Pingayak | Chevak | Rural Development |
| David Simon | Bethel | Biology |
| Lola Ferguson | Mekoryuk/Anchorage | Business Administration |
| Eva O’Malley | Bethel/Anchorage | Business Administration |
| Marilla Handley | Kipnuk | Education |
| Jacqueline Cleveland | Quinhagak | Video Production |
| Jimmie Larsen, Jr. | Chefornak | Aviation |
| John Amik | Kipnuk | Aviation |
| Caroline Nevak | Toksook Bay | Fine Arts |
| Doreen Lacy | Hooper Bay | Education |
| Abatch Hamilton | Bethel | Marine Biology |
| Mildred Evan | Akiachak | Rural Development |
| Jonell Beans | Mt. Village | Psychology |
| Heather Manumik | Bethel | Education |



To qualify for a scholarship through the LBMSF: one must be a resident of any of CVRF’s member communities, have lived in the region for at least 7 years, and commit to returning to the region to work after completing vocational training or higher education. Sixty percent of the LBMSF goes to individuals who are studying fisheries related programs, and forty percent goes to individuals who are studying non-fisheries

related programs.

Applications for the Spring 2000 semester must be in the Anchorage office no later than October 31, 1999.

The first Joseph V. Paniyak Memorial Scholarships will be awarded for the Winter/Spring 2000 semester. Application deadline is October 31, 1999. The Paniyak Scholarship targets Rural Development students at UAF and KUC. For information on the LBMSF and Joe Paniyak Memorial Scholarship call Selma Davis at 1-888-795-5151.

INTERNSHIP NEWS

ANCHORAGE STAFFER SLEEPLESS IN SEATTLE

Desiree M. Moses, Administrative Program Assistant at CVRF’s Anchorage office, has completed a 6-week Corporate Communications Internship with partner seafood companies. The internship took her to Seattle and Dutch Harbor. Desiree shares some of the experience in this account:

Day 1-*In Seattle, at Westward Seafoods, Inc., I started the day with the Director of Human Resources, Dave Spodabalski. When I go to Dutch Harbor, I’ll be taking pictures for Westward’s recruitment brochure. Dave said they want action photos of people at work. Then Jim Frederickson showed me their computer software. It’s different from what I’ve been using. Jim repeatedly asked if I understood what he covered, and I told him that I will “further down the road.” I knew I wasn’t supposed to learn everything in one day!*

Day 8-*Today I’m in Dutch Harbor. I toured the Westward plant and set up the computers we worked on in the Seattle office.*

Day 12-*It is my last day in Dutch Harbor. I took a lot of pictures. My time down here was memorable. I’ve met quite a few processors and people from the office.*

Day 20-*Back in Seattle, I switched supervisors and have been working with Elizabeth Prociuous, a Human Resources Recruiter. Liz assigned me the task of doing a mock layout of Westward Seafood’s recruiting brochure.*

Day 24-*My first day with Icicle Seafoods, Inc., and it was another overwhelming experience. Mike Clutter has a detailed lesson plan set out for me. I am to act as a consultant for Icicle. It means I will have to think of interview questions to ask employees so I can*



Photo by Mike Clutter

**Desiree M. Moses,
CVRF Intern**

better understand the company.

Day 28-*My last day of the internship. While at Icicle, I did a lot of interviews. I asked the employees what they thought about Icicle Seafoods. I used open-ended questions, which means there were no yes/no answers. Everyone had a positive outlook on where they stood with Icicle. I also did another mock layout for part of the Icicle newsletter. This newsletter is for a report to extend the CDQ partnerships with groups like CVRF. I used my experiences as a life-long western Alaska resident to determine what layout and language would work best for the newsletter.*

Notes: *If I had another chance to do an internship I would love to do it again. This internship helped expand my possibilities and I gained a relationship with our seafood partners. I am very fortunate to be where I am today.*

Desiree said constant supervision by a lot of different people gained her skills in handling stress and pressure. She said the most interesting part of the internship was going to a company where she didn’t know anyone.

Since returning to Anchorage, Desiree says she’s applied some of her new knowledge to defrag and check for viruses on the computers. And she is back to work on the CVRF newsletter.

CVRF is always looking for people to fill intern and apprentice positions with partner seafood companies. If you, or someone you know, is interested in an internship call Selma Davis at 1-888-795-5151.

Leadership Team

Staff:

- Mary L. Oslin
- Selma Davis
- Jolene John
- Morgen Crow
- Bobby Dock
- Desiree M. Moses
- Lena Mathlaw
- Joanne D. Nevak
- Moses Tulim
- Byron Ulak
- Fritz David
- Jesse J. Igkurak
- Deanna Paul
- Jack Stewart
- Katherine Charles
- Angie Charlie
- Michael Lake
- David Enoch

Non-Staff:

- Howard Amos
- Joe Bill
- Mary Charlie
- Ole Lake
- Dee Stelmach
- Oscar Wassilie
- Steven Whitman

COMMUNITY DEVELOPMENT NEWS**NEW HALIBUT PLANTS APPROVED**

by Byron Ulak, CDQ Fisheries Development Specialist

The start up of two more halibut plants was approved by the CVRF Board at their August meeting. Chefnak and Kipnuk are the latest communities to win the Board's support for expanding Coastal Villages Seafoods, Inc. halibut buying operations. Plants already exist in Toksook Bay and Tununak.

In Kipnuk the project involves building a halibut buying station. In Chefnak an existing facility will be upgraded. If all



goes as intended, the plants will operate next summer (2000). Each plant will be run by a local workforce, with CVSI's assistance.

The projects are geared to enhance the economic status of Kipnuk and Chefnak, and to enhance the commercial fishing industry. As in Toksook Bay and Tununak, the new plants will purchase, process and market halibut in the Cape Avinof area.

BUSINESS NEWS**CVRF MOVES INTO SPORTFISHING WATERS**

by Robert Sundown, CVAI and CVLI Business Manger

A sportfishing venture is CVRF's newest effort to promote sustainable economic and commercial development of local resources in the region.

Coastal Villages Angler, Inc., a CVRF subsidiary, intends to capture a share of the big-dollar Kuskokwim Bay and River sportfishing action for Coastal Villages, and residents of the region. The share sought is from an estimated 1.5 million dollar sportfishing industry that exists on the Kanektok River alone. The estimate grows larger when operations on the Goodnews, Kisaralik, Kwethluk and other rivers are added in.

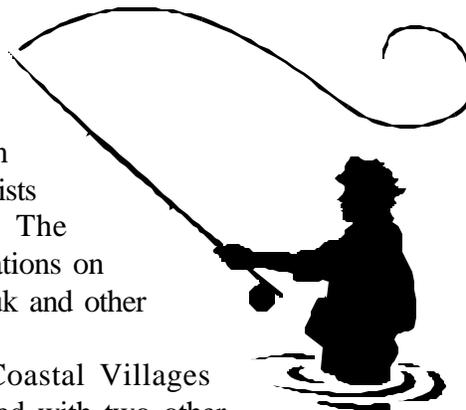
To move in this direction, Coastal Villages Anglers, Inc. (CVAI) has partnered with two other companies to create Arolik River Sportfishing LLC, d/b/a Alaska's Private Reserve. It is expected to be operating in the summer of 2000 in a new camp constructed by the partners on the Arolik River, south of Quinhagak. The camp will employ seven seasonal workers in all aspects of camp operations.

The partners in this venture are Kanektok River Safari and Alaskawest. Kanektok River Safari is a subsidiary of Qanirtuuq, Inc., Quinhagak's native village corporation. Alaskawest is a prominent company in the sportfishing industry with an operation already based out of Quinhagak.

In the years ahead, Coastal Villages Anglers, Inc. plans to make additional investments in the region's sportfishing industry. CVAI board members are Peter Boy Scout of Chevak (President), Charlie Chingliak of Goodnews Bay and Isaac Paul of Napakiak. Robert Sundown is Business and Operations Manager of the new company, and holds those same

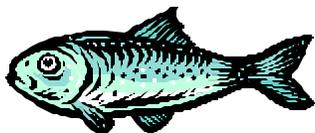
duties for Coastal Villages Longline, Inc.

CVAI joins a growing list of CVRF subsidiary companies formed as a result of a 1998 vision statement calling for the sustainable economic and commercial development of local resources in the region.



FISHERIES UPDATE**FISHING IS OUR BUSINESS****POLLOCK, CRAB, AREA 4D HALIBUT, SABLEFISH, AND COD***by Robert Sundown, CVAI and CVLI Business Manager*

Halibut and Sablefish: The halibut and sablefish (aka black cod) fishery in Area 4D (St. Matthew Island area) is coming to a close. It has been a productive season. Coastal



Village's 85 foot longlining vessel, The Ocean Harvester started out in March and picked up the entire halibut CDQ allocation by mid-summer. Vessel and crew are now fishing for the remaining 40 ton allocation of sablefish. Their last trip ends in early November.

Julius Raphael of **Sheldon's Point** remains employed on the Ocean Harvester; hang in there Julius! The Ocean Harvester uses a crewshare system that favors people who want a career in the longlining industry. These jobs require the most commitment, and pay the highest salary of all CVRF fisheries. Please call for job information. **Jobs are available.**



Crab: All species of crab took serious cuts for the 1999-2000 season. The upcoming opilio crab season quota, set to start in January has been cut to 26,362,500 pounds for the open-access fishery. The CDQ

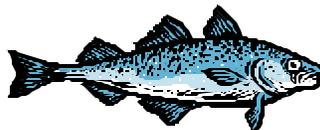
portion of the opilio quota has been reduced from last year by 1-hundred million pounds to 2,137,500 pounds.

The St. Paul/St. Matthew king crab season is closed at this time. King crab fishing is only open in Bristol Bay, where the quota for the open access season is

10,127,000 pounds. The CDQ quota for Bristol Bay king crab is 533,000 pounds.

Glenn Charlie from **Scammon Bay** is expected back on our crab vessel the Silver Spray for both the open-access and CDQ portion of the king crab fishery. **Eric Phillip** of **Kongiganak** plans to join the crew of the Nordic Viking for the CDQ portion of king crab season. There will be two more CVRF region hires in the near future for crab season. Please call for employment information, **jobs are available.**

Cod: The Alaskan Leader group is longlining CVRF's 1999 Pacific Cod CDQ quota in the Bering Sea. Harvesting began in late summer and continues now. One person from the CVRF region worked on the vessel Ocean Prowler during the Pacific cod season. **Jobs are available.**



Pollock: "B" Season has ended. CVRF's CDQ allocation was fished by Westward Seafoods and Trident. Westward harvested 6,535 tons, ending their season on September 14. Trident harvested 5,401 tons and stopped fishing September 17. A total of 14 CVRF residents were employed for "B" Season by Westward and Trident. "C" Season opened in September and will continue through October. Pollock "A-1" and "A-2" season occurs next, in January and February. **Jobs are available**, apply now through December 18, 1999.

AREA 4E HALIBUT FISHERIES

(Story on page 9)

CALL TOLL FREE FOR AVAILABLE JOBS (800) 959-3813

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Negsurtet Nepiit, The Sound of the Fishermen, is published and distributed four times a year by Coastal Villages Region Fund. In 2000, expect it in January, April, July, and October. Its main purpose is to share information about scholarship, internship, training, employment, and economic development opportunities offered or coordinated by CVRF. **Comments and questions about the programs and newsletter are welcome!** Send them by fax to 543-3814, or mail to CVRF, P.O. Box 1166, Bethel, AK 99559. Or call toll free 1-800-959-3813.

STAFF PROFILE

Moses Tulum of Chevak has recently changed jobs within CVRF. After 4 years with the company, Moses left the position of Halibut CDQ Manager to take on a new job as Community Outreach Coordinator.

The two jobs are very different. When he started as a CDQ Manager Moses was required to work at-sea for two months on a factory trawler. It gave him a "very good idea" of what it takes to complete an at-sea contract, but he said "I never want to go back to a factory trawler again." He went on to learn more about the seafood industry during a five-month internship in Seattle and in Juneau with Norman Cohen, CVRF's Executive Director.

When Moses returned to Chevak, he found he had even more to learn about the seafood industry. "The training was good, but hands-on was important, I learned completely different things." He worked with halibut fishermen to get permits that allow them to participate in the fishery, monitored the quota for Area 4E, and helped develop

community projects to enhance the local economy, such as the halibut plants.

Why change jobs? Moses said he was ready "to get out of halibut." Byron Ulak, a CDQ Manager and Fisheries Development Specialist has now taken on those duties.

As Community Outreach Coordinator, Moses will develop and coordinate public relations activities, media projects and regional services projects.

One of his first efforts is to work with village sobriety projects. The idea is to train CVRF Coaches in alcohol and substance abuse issues so they can better deal with problems that show up in the workplace. He sees benefits to all residents through this kind of cooperation

with other agencies. Another project he has underway is a slide show which uses old photographs to explain CVRF programs.

Moses is a senior level Rural Development student at the University of Alaska Fairbanks, and is a life-long resident of Chevak.



*Moses Tulum,
Community Outreach Coordinator*