



COASTAL VILLAGES REGION FUND

Neqsurtet Nepiit

“The Sound of the Fishermen”

SPRING 2010

VOLUME 12, ISSUE 2

Fishing Season 2010

HALIBUT - The 2010 halibut season will begin in June and the CVS crew is gearing up the halibut plants. A tender, the Wassilie B, will be provided at South Nunivak and will be partnered with the Coastal Mist - a shuttle vessel that will deliver halibut, ice, and fuel to and from Mekoryuk and Toksook Bay. The halibut plants will remain open as long as there is productive fishing or until the quota is caught. Consideration will be given for weather conditions that prevent plants from being productive.

SALMON - The 2010 salmon fishing season is expected to begin mid-June and last until late August. CVS is operating the processing plant in Platinum, the Quinhagak dock and Bethel Buy & Fly operation. The Goodnews Bay Regional Seafood Processing Plant in Platinum will handle 100% of the processing. A total of 225 positions will be available during the season, an increase from 125 in 2009. The Board and Staff of Coastal Villages were pleased that fishers who delivered to CVS were not placed on delivery limits - therefore increasing the income of hard-working fishers.



Tender coverage will be much improved this season with the goal of reducing offload times significantly. Eight tenders will be available with each having at least 70,000 lbs of holding capacity.

[Certified Quality Producers: Fishers who intend to deliver their salmon to CVS are being asked to attend a mandatory icing and bleeding quality certification program. Insulated totes and ice will be provided for fishers to use this season. This is part of an on-going effort to bring higher prices for the efforts of the fishers, and to promote the brand and quality of Kuskokwim salmon.](#)

Closing of the Quinhagak Plant: CVS has ceased the operation of the Quinhagak processing plant due to various reasons. The amount of water the plant needed during the peak of the season caused a strain on the local supply of clean water. The Board and Staff of Coastal Villages wisely chose not to compromise the health of the residents over production of salmon. In addition, the fast-changing tides allowed a very small window for fishers to deliver their salmon to Quinhagak, and for tenders to deliver salmon to the Quinhagak plant. The new processing plant in Platinum is not hindered by any water supply or changing tide issues - therefore maximizing the production of salmon during the peak of the season.

The Board and Staff of Coastal Villages thank the community of Quinhagak and their residents for their support over the last decade since CVS took over operations in 2000. Quyana Cakneq.

CHEFORNAK • CHEVAK • EEK • GOODNEWS BAY • HOOPER BAY • KIPNUK • KONGIGANAK
KWIGILLINGOK • MEKORYUK • NAPAKIAK • NAPASKIAK • NEWTOK • NIGHTMUTE • OSCARVILLE
PLATINUM • QUINHAGAK • SCAMMON BAY • TOKSOOK BAY • TUNTUTULIAK • TUNUNAK

Coastal Villages Becomes Largest Alaskan Owned and Controlled Seafood Business through Acquisition of Pollock and Cod Vessels.



Northern Hawk



Lilli Ann



Deep Pacific



North Cape

Coastal Villages Region Fund (“Coastal Villages”) completed the redemption of its shares in American Seafoods in exchange for the pollock catcher processor NORTHERN HAWK, the freezer longline vessels LILLI ANN, NORTH CAPE and DEEP PACIFIC as well as pollock and cod fishing rights to catch aboard the vessels.

The new pollock and cod businesses will complement Coastal’s existing Kuskokwim salmon operation and Bering Sea crab business. With the new vessels and new processing capacity, Coastal will catch, process and sell more than \$75 million annually of high quality Alaska seafood.

Vessel	Length	Number of Crew	Fishery	Gear
Northern Hawk	341'	135	Pollock	Pelagic Trawl
Lilli Ann	141'	20	Pacific Cod	Longline
Deep Pacific	125'	20	Pacific Cod	Longline
North Cape	125'	20	Pacific Cod	Longline

Coastal Villages is a non-profit corporation comprised of 20 member villages along the Kuskokwim coast in western Alaska from Scammon Bay down to Platinum. Coastal participates in the Western Alaska Community Development Quota (CDQ) Program, and through the CDQ program, uses earnings from the Bering pollock, cod, and crab fisheries to provide economic development and other opportunities for its 9,400 residents.

Over the past 10 years, Coastal has become the largest non-governmental employer in its region. Coastal provides a reliable salmon market for more than 1,000 permit holders and crew each year and provides seafood processing jobs for 400 residents each year -- all in one of Alaska’s poorest areas. Coastal also has over 30 year-round employees at its 16 community service centers in western Alaska, and over 30 full-time employees at its headquarters in Anchorage. Coastal operates seven seafood plants and 17 fishing/ processing/tender vessels in western Alaska and the Bering Sea (including the 4 new vessels).

The following is the statement made by Coastal’s Executive Director Morgen Crow the day that the transaction with American was completed:

American Seafoods has been a fantastic investment for Coastal. Over the past ten years we have achieved outstanding financial returns, while also learning about the fishing industry and providing significant economic opportunities for our residents.

We look forward to operating our new Pollock and Cod businesses in the same manner as our salmon, halibut and crab operations. We will produce the highest quality seafood, provide even more jobs for our residents and adhere to the principles of sustainability that are held dearly in our villages.

The good fortune of our villages would not have been possible without the vision and hard work of many, many people who have supported the CDQ program. Today, we are grateful to them all.

While we do not yet have harbor facilities in our region or even on Alaska’s road system that can support these vessels, we have begun to explore harbor expansion possibilities. One of the great benefits of the CDQ program is that for the first time in history we have Alaskan owners in the Bering Sea and the vessels are going to gravitate towards their new owners.

CVRF Board of Directors

Timothy Samson, *President*
Kipnuk

John O. Mark, *Vice President*
Quinhagak

Paul Tulik, *Secretary*
Nightmute

Evan S. Evan, *Treasurer*
Goodnews Bay

James Lewis
Executive Committee Member
Kongiganak

Gabriel Olick
Executive Committee Member
Tuntutuliak

Felix Albert
Executive Committee Member
Tununak

Joe Avugiak
Chefornak

Skye Chayalkun
Chevak

Walter Brown
Eek

Eric Olson Sr.
Hooper Bay

Andrew Kiunya
Kwigillingok

Howard Amos
Mekoryuk

Richard Jung
Napakiak

Helen Kaganak
Napaskiak

John Andy
Newtok

Frank Berezkin
Oscarville

Henry Williams
Platinum

James Akerelrea
Scammon Bay

Harry Tulik
Toksook Bay

BOARD UPDATE

The CVRF Board of Directors has been busy working with Staff to finalize a deal that will greatly increase Coastal Villages' status in the Bering Sea. The deal (as described on page 2) strengthens Coastal's position to deliver more jobs and opportunities for our residents.

The full board met in Seattle on May 12 after the deal was finalized to bless the Northern Hawk and visit the other vessels acquired in the deal. Six elders were also invited: Peter John, David Bill Sr., Peter Joseph, Carl Dock, and Isaac Amik.

Coastal Villages is pleased to welcome new and returning board members as listed below:

Chefornak – Joe Avugiak has over 25 years of commercial fishing experience. He also has over 20 years of certified teaching experience with a BS degree from Southwestern Oklahoma State University.

Chevak – Skye-Michael Chayalkun is a fisherman who is currently working as a teacher aid for the Kashunamiut School District. He has over two years of college experience and has also worked as a wildland firefighter for the Yukon Fire Crew.

Kwigillingok – Andrew Kiunya is a commercial fisherman who has served in the Army for 22 years, worked as a project foreman for the Alaska Native Tribal Health Consortium for 5 years, and is currently the local tribal council's transportation planner and small business manager. Andrew served on the local tribal council and corporation board seats.

Hooper Bay – Eric Olson Sr. is a commercial fisherman who is returning as a CVRF board member with more than five years of prior service on the board. He worked as an assistant herring roe technician with Norquest for more than 10 years, and as a salmon roe technician at Wards Cove. He also has experience working as a carpenter, firefighter, and laborer. He has served on a Tribal Council board, Yukon-Kuskokwim Health Corporation board, and as a City Council member.

Quinhagak – John O. Mark is a commercial fisherman who is returning as a CVRF board member with more than three years of prior service on the board. He worked as a teacher aid, elementary teacher, site administrator, housing director, and Togiak National Wildlife Refuge information technician. He has served as the President of the Native Village of Kwinhagak, President of Incorporated Fishermen, and on the Church Board of Elders.

Scammon Bay – James Akerelrea is a commercial fisherman and is a former city manager for Scammon Bay and a tribal judge for Scammon Bay Traditional Council. James has a BA degree in Economics with a minor in Psychology and Sociology. He has served on the Askinuk Corporation board seat.

HONORING THE PASSING OF FORMER BOARD MEMBERS

This past year has seen the passing of three former board members of Coastal Villages. We are grateful for the contributions they made in their board service and for the privilege of working with them as a team.



Wassilie Bavilla - Quinhagak

Mr. Wassilie Bavilla from Quinhagak was part of a small group of people from the region who saw and recognized the economic potential of the Bering Sea, and what it could do for our communities. Wassilie stuck with his vision and finally saw the motion in the meeting of the North Pacific Fisheries Management Council that established the Western Alaska Community Development Quota Program, which gave our 20 communities a share of the Bering Sea fisheries. And Wassilie didn't stop there. Except for a medical break, he served on the CVRF Board of Directors until he was no longer able to attend meetings. From its early formative and learning years, Wassilie was able to oversee the growth of the company including our flagship fish processing plant in Platinum.

Quyana Wassilie



Andy Charlie - Tununak

Mr. Andy Charlie from Tununak filled an important elder role on the CVRF Board of Directors. His lifelong experiences in subsistence and Bristol Bay commercial fishing enabled Andy to bring much insight in board deliberations and actions. He knew the importance of having local jobs for residents who might otherwise travel outside the community to earn an honest income. He was pleased with Coastal's mission to bring jobs for residents to fill and to provide for their families. Andy was a persistent and tenacious advocate for his community, region and company.

Quyana Andy



Hultman Kiokun - Mekoryuk

Mr. Hultman "Ike" Kiokun from Mekoryuk is remembered for his cheerful and insightful participation in board meetings and events. He attended the Chemawa high school and the Haskell Indian Jr. College. With his active experience in community affairs, Ike was able to offer a well rounded and balanced perspective to the CVRF Team. Also, his proven communication skills made him a valuable contributor both for the Region and Company.

Quyana Hultman

PROGRAM UPDATE

COMMUNITY SERVICE CENTERS

Coastal Villages has constructed 16 Community Service Centers (formerly called Fisheries Support Centers) to provide administrative and professional mechanic/welder services. Shop space is also available for residents to use to make their own repairs. If space is available, the shop can also be used for community meeting purposes. In the very near future, a workstation will be made available for computer/internet access to meet various needs such as: accessing banking services, applying and researching for various opportunities, and other services.

REGION STAFF

Community Service Representatives: Coastal Villages has year-round positions in all 20 communities to provide services to the region directly and efficiently. For Community Service Representatives (formerly called Community Liaisons), 18 positions are full-time and 2 are part-time. We also have an on-call CSR position for each of our regular employees to provide additional coverage when needed.

Mechanic/Welders: For the Community Service Centers, Coastal has a Mechanic/Welder to provide services for residents who might otherwise have to look elsewhere to find welding and repair services. A total of 2 positions are full-time employees, and 14 are part-time positions. Depending on the workload, the M/Ws can work up to eight hours a day. For more information, please contact your local CSC for hours and prices.

Napaskiak Training Session: Region staff had a regular training session for staff development purposes and to prepare for the upcoming fishing season. In addition to the regular sessions, the CVRF Eskimos challenged the 1A High School Boys State Champions of Napaskiak to a game of basketball.

RECENT DEVELOPMENT

CSRs: The CSRs have been getting immersed in CVS outreach activities such as: hosting meetings to make salmon fishers Certified Quality Producers, fielding questions and comments from fishers about the 2010 season, conducting surveys for herring fishing, taking pre-orders for halibut, and recruiting herring test fishers. The team is looking forward to a busy season and we encourage residents and fishers to approach our Region Staff to seek assistance.

M/Ws: The need for M/W services has increased as the need for shipyard work on Coastal Villages' fleet of vessels has been growing. Joe Joseph, Herman Beaver, and Thomas Julius agreed to help on a very short notice and flew to Seattle on April 6. They returned home on April 23 after successfully completing two and a half weeks of shipyard work. John Brender, Port Engineer for Coastal Villages, had this to say of our team while they were in Seattle:

The guys are working out GREAT!... [t]his has been a fine group and has surpassed any expectations that I had. Nice guys too!... I can use them for as long as they want to stay..."



Napaskiak Region Staff training



Staff training at Napaskiak



Thomas Julius and Herman Beaver working in the Coastal Villages Crab shop in Seattle



Joe Joseph at work at Coastal Villages Crab

Two weeks later, Joe Joseph, Patrick Black, and Isadore Anthony traveled to Seattle to provide more help for a week. John Brender was pleased to have them there for a short time, and is planning on having more come in during the month of June to help with Coastal Villages' crab boats.

Helping in Platinum: A team of M/Ws - Jacob Rivers, Herman Beaver, and Lindgren Mathlaw - traveled to Platinum on May 15 to help with the startup of vehicles and other equipment to help prepare of the season. The management team was pleased with their work and Bill McDonnell had this to say of the team:

...Jacob, Lindgren, and Herman have done a great job in Platinum and have been a huge help in getting all of the vehicles running. We will have continued needs and look forward to rotating other mechanic welders through Platinum as the season progresses.

SCHOLARSHIPS

In the spring of 2010, Coastal Villages awarded \$198,050 to 77 recipients. Of the 77 recipients, a total of 58 residents are attending universities and 19 are attending vocational institutions. A total of 7 residents have been awarded funds to attend the Yuut Yaqungviat flight school, and two are attending Take Flight Alaska to gain their pilot wings and fly in the region.

The Fall 2010 semester deadline is coming up on June 1. All applications must be faxed or postmarked by then.

For more information about the scholarship program, please contact your local or nearest CSR.

INTERNSHIPS

In 2010, Coastal Villages is looking to hire interns for various departments. It is through the internship program that residents can work towards gaining experience in their desired career fields.

A total of four interns have been hired to work in the Accounting, Employment, and Fisheries departments. Currently, we have opportunities in Programs, and Information Technology.

For more information about the internship program, please contact your local or nearest CSR.

TRAINING

A total of nine residents have been awarded \$37,444 with matching funds of \$39,300 from other organizations. Residents are encouraged to seek training opportunities for certification that will help them gain employment in fields such as: construction, heavy equipment, medical, nautical navigation, and other areas as needed.

Various Region Staff have completed Department of Transportation training to become qualified to conduct drug testing for employees who want to work on our fleet of vessels. This will help ensure that residents who are interested in work on any of our vessels can find employment sooner than in the past.



Joe Joseph and Patrick Black working on one of Coastal's crab boats in Seattle



Isadore Anthony working in Seattle



Dustin Evon of Kwigillingok is working to get his wings at Take Flight Alaska.



Kristina Nelson of Napakiak is an Accounting Intern



Spud Webb addressing the teams at the Coastal Villages office in Anchorage



Spud Webb with the State 1A High School Boys Champions - Napaskiak Hawks



Spud Webb with the High School Girls - Chevak Comets



Spud Webb with the High School Boys - Chevak Comets

EMPLOYMENT

A total of 64 employees have been hired for various opportunities and have earned \$431,046 during the 1st quarter of 2010. The recruiting efforts of the Region Staff for employment opportunities were successful.

Coastal Villages Seafoods is gearing up to provide 225 positions at the Goodnews Bay Regional Seafood Processing Plant in Platinum, AK. Processors will also be hired at the six halibut plants during the halibut season.

YOUTH LEADERSHIP

For 2010, various awards have been made for youth activities. To date, the following have been awarded:

- Tuntutuliak School Choir - \$3,000
- Chevak KCUK Radio Youth Radio Sponsor - \$2,000
- Tanya Slim to attend the Arctic Winter Games - \$600
- Napaskiak School Culture Week - \$1,000
- Napaskiak School Step Dance Group - \$1,500
- Vessel Naming Contest School Participants - \$12,500 overall

CVRF is proud to support various activities and sponsorships for the benefit of the youth. We encourage any interested youth groups and individuals to seek more information about this program.

Youth To Work: Coastal Villages is advertising for the summer Youth To Work program. The program is open to all communities that have a local CSR to administer the program. The purpose of this program is to provide youth real working experience to prepare for various job opportunities beyond high school. Youth ages 14-19 who are in high school are encouraged to apply for this program. The program is set to begin on June 7 and end July 2.

Anthony "Spud" Webb: On March 17, the Napaskiak Boys, and Chevak Girls and Boys basketball teams had a special visitor - the 1986 NBA slam dunk champion Anthony "Spud" Webb. The teams were lifted by his presentation after getting warmed up by watching the highlights of his dunks on a video. His message was well received as it focused on hard work, staying out of trouble, and having fun. Spud saw many talented players who could have played in the NBA, but did not make it because they got into drugs and alcohol. Afterwards, the teams had a chance to take photos with him to prove that he really did visit the teams here at CVRF's office. He can also be unofficially credited for uplifting the Napaskiak Hawks to winning their first 1A state championship.

MARINE SAFETY

This year, training sessions for marine safety were held in Quinhagak (Eek, Tuntutuliak, Kipnuk and Chefornak. Chris Dock, Abraham Rivers, Nick David Jr., and Cathleen Jimmie conducted the training sessions.

A total of 75 safety kits and 100 lifejackets were sent out for fishers as part of the marine safety program. This program is in it's fourth year and has been well received by fishers.

Coastal Villages is looking to expand the Kid's Don't Float Program to communities that do not have a sponsor. If your community is interested in finding a sponsor, please contact your local Community Service Representative.

VESSEL NAMING CONTEST

This spring, a vessel naming contest was held to rename five of Coastal Villages' in-region fleet. All 20 of the schools participated in this contest all received \$500 for their efforts. The winners are as follows:

Quinhagak: Miles Hill
 Old Name: Insatiable
 New Name: Wassilie B



Napaskiak: Stephen Maxie
 Old Name: Leo
 New Name: Hawk



Kipnuk: Janelle Carl
 Old Name: Mr. Alexie
 New Name: Challenger



Goodnews Bay: Fannie Bright
 Old Name: Sunshine 1
 New Name: Double E



Chevak: Rhiannon Ayuluk
 Old Name: Sunshine 2
 New Name: Coastal Mist



Each of the winners has been given a new MacBook laptop for their efforts and will be invited to Coastal's event celebrating the new vessel names.

NEW COASTAL WEBSITE

If you have not already, you can visit our new Coastal Villages website. This site will help you research any services that Coastal has to provide and to stay up-to-date on current activities.

www.coastalvillages.org

NEW 2010 BENEFITS CATALOG

Residents should each have a benefits catalog that will help in the process of applying for Coastal's services. Copies have been mailed to all Region offices, local schools, governing body offices, and all mailbox holders in every community. This catalog is one tool to help our residents get to where they want to be.



Rhiannon Ayuluk - Chevak



Fannie Bright - Goodnews Bay



Janelle Carl - Kipnuk



Stephen Maxie - Napaskiak



Miles Hill - Quinhagak

REGULATORY/LEGISLATIVE UPDATE

The Coastal regulatory team participated in several important meetings this winter/spring. The team is comprised of various Coastal Villages employees from several different departments and villages. Over the past two years, these employees have attended fisheries regulatory meetings including the State of Alaska, Board of Fisheries which manages Salmon and Crab; the North Pacific Fishery Management Council (NPFMC), which manages Bering Sea Groundfish (including Pollock and Cod); and the International Pacific Halibut Commission (IPHC).

The team's main duty is to monitor and follow the regulatory process relating to Coastal Villages' fishing operations. The issues the fisheries regulatory agencies undertake are often complex and require substantial reading, research and input from stakeholders at the meetings. As a result, Coastal Villages staff have spent substantial time in attending these meetings and now provide public testimony and comments with regards to issues that impact Coastal Villages.

January Board of Fisheries and IPHC

On January 26-31 the team was in Fairbanks to cover the Board of Fisheries meeting. Dawson Hoover, Richard Tulik, Cathleen Jimmie, Laura Evon, and Neil Rodriguez provided coverage for this meeting. The team was there to monitor the issues related to the Kuskokwim Commercial Salmon regulations, and monitor the regulatory actions related to Kuskokwim salmon. During the same time period, a team member covered the International Pacific Halibut Commission meeting in Seattle. Coastal Villages' salmon and halibut operations are directly impacted by the decisions of these agencies.

February Board of Fisheries, NPFMC, and trip to the State Capital

In February, Angelique Anderson and Neil Rodriguez covered the Board of Fisheries meeting in Anchorage. Following that meeting, the regulatory team including Dawson Hoover, Richard Tulik, Cathleen Jimmie, Laura Evon, Jacob Rivers and Neil Rodriguez attended the NPFMC meeting in Portland Oregon. The team was there to follow agenda items related to Chum Bycatch, Economic Data collection, IPHC report, Halibut IFQ's in Area 4, Crabs items, and the Observer program. Later in the month, the team was joined by Patty Murphy and made trips to Juneau and Washington D.C. to meet with legislators, Governor Parnell and the Alaska Congressional Delegation about legislative issues that have an impact to Coastal Villages. Other activities included participating at the NPFMC- Rural Community Outreach Committee Meeting and the Northern Bering Sea Research Area Plan workshop.

April NPFMC Meeting

April 6-12, Richard Tulik, Cathleen Jimmie, Anna John, Jacob Rivers and Neil Rodriguez attended the NPFMC meeting in Anchorage. The team was there to follow the Steller Sea Lion Biological Opinion, BSAI Crab Issues, Northern Bering Sea Research Plan, Crab Annual Catch Limits, Crab Rebuilding Plans, Essential Fish Habitat (EFH) and Habitat Areas of Particular Concern (HAPC).

WACDA/APA meeting

Also in April, staff traveled to Juneau accompanied by several CVRF board members to participate in a meeting between Western Alaska Community Development Quota (WACDA) and the At-Sea Processors Association (APA). APA gave an update on the development of the Catcher Processor (CP) Sector's Incentive Plan Agreement (IPA) that is a requirement for Amendment 91 (Chinook Salmon bycatch reduction measures). Coastal Villages is a member of both organizations. During the month of May, staff also attended the APA board meeting in San Diego California.

Crab Plan Team

During the month of May, Richard Tuluk represented Coastal Villages at the NPFMC Crab Plan Team at a week-long meeting held in Girdwood. The crab plan team is a team of scientists that makes recommendations to the NPFMC on issues pertaining to Crab. Richard was there to monitor the Plan Team's recommendation for the 2010-2011 Crab stock assessment, follow the development of the Bering Sea snow crab rebuilding plan, and review the Plan Team's discussion paper regarding crab bycatch in the ground fish fishery.

June Council meeting

The June NPFMC meeting will be held June 7-13 in Sitka. The regulatory team will be in attendance and will be following several agenda items including Chum bycatch, Observer Program restructuring, Crab ACLs, Crab rebuilding plans, and other issues that impact Coastal Villages investments in the Pollock, Cod, Halibut, Crab and Salmon fisheries.

May 12-13 Seattle Board Meeting Photos



Coastal Villages President Timothy Samson at the blessing of the Northern Hawk



Coastal Villages Executive Director Morgen Crow at the blessing of the Northern Hawk



Coastal Villages Board of Directors and various staff pose for a group photo on the North Sea



The CVRF Board in session



The CVRF Board enjoying a quick voyage on the North Sea

Coastal Villages Seafoods

Mandatory - 2010 CVS Salmon Fishers

ASK YOUR LOCAL COMMUNITY SERVICE REPRESENTATIVE
ON HOW TO BECOME A 2010

CERTIFIED QUALITY PRODUCER!

New Requirement for 2010: CVS will require every salmon fisher to become "Certified Quality Producers." This can be accomplished by attending a pre-season meeting in which training will be conducted. Fishers who are unable to attend the pre-season meeting can follow up with the nearest CVRF Community Service Representative.

RECEIVING PAYMENT FOR DELIVERED FISH

- **Direct Deposit** - The fastest and safest way to get paid by Coastal Villages for herring halibut and salmon is for us to electronically transmit funds to your bank checking account. If you have an account, all we need is a completed Direct Deposit Request Form. Please complete the form and return it by May 31, 2010. If you do not have an account, we would be pleased to help you set one up. We have applications for the banks that have branches in Bethel (AK USA, First National and Wells Fargo). We can also help you learn to access and manage your account over the internet. There will be a \$50 bonus paid by CVRF to anyone choosing this method of payment.

- **PrePaid Debit Cards** – If you do not wish to have a bank account, then we can still pay you electronically by giving you a PrePaid Debit Card. The card can be used anywhere VISA is accepted, including ATMs and the internet. The disadvantages are that it will take slightly longer for you to get paid (5 days) and more than one ATM withdrawal per month costs \$1.50 for each additional withdrawal above that.

- **Checks from Anchorage Office** – Checks will be mailed to the plant nearest you and will be available for pickup generally within 10 days.



888-795-5151

www.coastalvillagesseafoods.com



COASTAL VILLAGES REGION FUND
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Web Site: www.coastalvillages.org

Neqsurtet Nepiit, "The Sound of the Fishermen", is a quarterly newsletter that is distributed by Coastal Villages to share information on the scholarship, internship, training, employment and economic development opportunities that Coastal provides to our member communities. If you would like to be added to our distribution list, please call Coastal at (888) 795-5151 or at (907) 278-5151.

COASTAL VILLAGES REGION FUND STAFF

Executive Office

Morgen Crow	Executive Director
Trevor McCabe	Operations Director
Richard Monroe	Investments Director
Patty Murphy	Executive Administrator
Gretchen Williams	Administrative Specialist
Marlene Kiokun	Administrative Assistant

Programs/Human Resources Department

Oscar Evon	Community Services Director
Dawson Hoover	Program Manager
Lloyd Black	Program Coordinator
Angelique Anderson	Employment Specialist
Darla Graham	HR Specialist
Caleb Funk	Program Assistant

Regulatory Affairs Department

Neil Rodriguez	Regulatory Affairs Manager
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Fisheries Department

Bill McDonnell	General Manager
Nick Souza	Sales/Logistics Manager
Perry Hendricks	Platinum Plant Manager
Chris Dock	Fisheries Coordinator

Accounting/Finance Department

Shellie Johns	Controller
Jim Engel	Senior Accountant
Jill Phelps	Senior Accountant
Timothy Hillyer	Senior Fisheries Accountant
Renee Kendall	Payroll Supervisor/Accountant
Cheryl Mattson	Fisheries Accountant I
Jason Bechtle	Fisheries Accountant/Inventory
Desiree Ulroan	AP Supervisor
Keri Wilcox	Payroll Clerk
Thecla Ulroan	AP Clerk

Information Technology/Purchasing

Eric Deakin	IT Manager
Peter Speaks	Network Administrator
Danielle Boeck	Purchasing Specialist
Cathleen Jimmie	Purchasing Assistant
Chadwick Shavings	Expeditor

Region Staff

Community Service Representatives

Nellie Abraham	Chefornak
Abraham Rivers	Scammon Bay
Anna John	Toksook Bay
Richard Tuluk	Chevak
Carla David	Eek
Ruth Bright	Goodnews Bay
Steven Stone	Hooper Bay
Vacant	Kipnuk
Bernadette Otto	Kongiganak
Staci Igkurak	Kwigillingok
Marianne Williams	Mekoryuk
Eleanor Miller	Napakiak
Laura Evan	Napaskiak
Lisa Charles	Newtok
Vacant	Nightmute
Daphne Nicholai	Oscarville
Vacant	Platinum
Mary Hill	Quinhagak
Nick David Jr.	Tuntutuliak
George Hooper	Tununak

Mechanic/Welders

Theodore Brown	Eek
Jacob Rivers	Scammon Bay
Lambert Kairaiuak	Chefornak
Norman Pingayak	Chevak
Albert Toniak	Goodnews Bay
Paul Joe Jr.	Hooper Bay
Albert John	Kipnuk
Joe Joseph	Kongiganak
Herman Beaver	Kwigillingok
Lindgren Mathlaw	Mekoryuk
Patrick Black	Napakiak
Jackie Larson	Napaskiak
Isadore Anthony	Nightmute
Thomas Julius	Toksook Bay
Edward Enoch	Tuntutuliak
Harry Lincoln	Tununak